



Biathlon BC Board of Directors Meeting Minutes

Directors: Kevin Moutray, Sheldon Clare, Andrew Hay, Peter Algra, Tony Tsang, Rob Schnider

Office Administrator: Clayton Whitman

Guest: Peter Tweedie, Athlete Development Committee Chairperson

Date: 2017 Dec 17

Time: 19:30 hrs via TeamViewer

1. Call to order 19:40
2. Approval of agenda – m/s: Sheldon/Kevin/approved
3. Approval of 2017 November 19 Board Meeting minutes – m/s: Andrew/Sheldon/approved
4. Old business
 - a. BiBC draft 2017/18 Athlete Manual (AM)
 - i. Tony thanks Peter Tweedie and the Athlete Development Committee (ADC) for the efforts made to update Athlete Manual;
 - ii. Board asked ADC Chair to provide some background info regarding changes to the AM; noted comments received regarding some of the proposed changes
 - (1) Some wording changes to improve document (not substantive)
 - (2) Main recommended change is switch from reference time to % system: ref time system created quite some time ago on premise that sprint races provided statistically valid results for comparison of athletes, so only sprint times were used for reference until 2012. A change was made at that point compare times across Canada to determine reference times. These reference times have been used until now, with minor adjustments.
 - (3) Issues with Reference Time (RT) system: (a) takes a lot of work annually; (b) not everyone is happy with the RT system; (c) RT system difficult to maintain accuracy every year as reference time systems require true race distances in order to adjust race times to RT, can't assume races at other venues have standard lengths. ADC felt switching to % system would create valid results and be much less labour intensive.
 - (4) Regarding the issue of few athletes in a category, this is a problem. ADC might consider keeping the current reference times for these low number categories.
 - iii. Board expressed concern that if we don't maintain the reference time data, credibility may be questioned.
 - iv. Given concerns being expressed, suggestion made by Board to have discussion at AGM for such a change;
 - v. Board rejected conflict of interest concerns raised against ADC members. ADC members are acting in good faith and the Board has no concerns



- vi. Suggestion to keep reference times for this season, but do side-by-side comparison with new system to check credibility of new system, would provide useful data for AGM discussion
 - vii. General discussion regarding concerns raised about Conflict of Interest in decision making. Board agreed that individuals on ADC are acting in good faith and have no concerns; if members have concerns they can raise these with the Board.
 - viii. Further discussion regarding selection for Nationals; typically, haven't had an issues other than subsidies questions. This may become a moot point if provinces move away from designating athletes to go to Nationals.
 - ix. Board agreed to consult participants regarding the selection criteria at the AGM; agree with proposal to keep the RT system intact for another season but do post evaluation of other option. Board expressed appreciation for the work the ADC has done, asked ADC Chair to get draft ready for final approval using 16/17 version regarding RT system.
 - x. Peter T noted that the ADC has a policy regarding members. Peter Tweedie, Chris Elden, Christophe Dettling are regional reps, plus Chris Halldorson and Etienne Letondeur. Set terms of 2 or 3 years to retain corporate memory.
 - xi. Regarding CWG changes in the AM, Board requested the current CWG wording be kept in the AM, although practice may be different.
 - xii. Action item: Peter to make changes to retain CWG and RT language, then Board will conduct an electronic vote.
 - b. Whistler Nordic Development Centre club application discussion, see attached notes of meeting(draft), for information
 - i. Refer to notes of meeting, as circulated. Working towards a different format of collaboration, like to set up MOU as to how a partnership would work. In coming months will draft up some action items for both sides, hope to have draft MOU for AGM to be ratified so we can have a partnership between WNDC and BiBC.
5. Correspondence
- a. BiCan AGM BiCan Dec 8th letter to IBU, see attached
 - i. BiCan won't send any athletes to Russia for races;
 - ii. Motion: BiBC supports BiCan's position: m/s Andrew/Sheldon, approved.
 - b. Some comments received regarding Athletes Manual
 - c. Rob: CRA correspondence – have to update address of BiBC. Clay will follow up with Rob.



6. President Report
 - a. WNDC – purchase of laser rifles, have shipped, not sure of delivery date
 - b. Ed Benoit resigned as BCWG Sport Chair, need to find new one, preferably someone close to Kamloops. Please let Tony/Clay know as soon as possible if you know of anyone.
7. Treasurer (Vacant) Report
 - a. AGM was over budget, due to travel costs; camps done except for Nationals, Peter/Rob will reconcile to determine summary report, will send to Tony.
 - b. Eko Rifles for BCWG have cleared customs.
8. Vice President, Administration Report
 - a. Working with PG and Burns Lake, have TDs in place for all BC Cups, still looking for BCWG, forward names to Kevin. Need someone who is flexible in thinking as it will be a dynamic situation.
 - b. Coaching: getting requests from some who want to be evaluated for Comp Int, looking for funding for coaching; this is the place to recommend focusing on this, \$250 cost, suggest \$200 subsidy to get more certified coaches.
9. Vice President, Programs Report
 - a. Eko rifles have arrived.
 - b. Winter camp – all went well, good weather, snow as good, training went well, nearly the entire squad was in attendance, all three provincial coaches. Might do a camp after Westerns in Red Deer to prep for CWG, couple of days after Westerns.
10. Vice President, Marketing Report
 - a. Still not hearing much on sponsorship, still working on one in particular;
 - b. Still corresponding with video marketing firm (WorldPlay) to promote Biathlon; looks good, could have some potential for revenue generation
 - c. Still working on range training
11. Secretary Report
 - a. Already covered above



12. New Business
 - a. New club application
 - i. Request from Kimberley; tried to register through BiCan, but BiCan referred them to BiBC.
 - ii. Will start the process, forwarded them the forms, info, Tony will follow up to help them complete the forms.
 - b. Clay: core sport application to BCWG to apply for permanent change to junior b/g only.
13. Next Board Meeting – 2018 Jan 21
14. Adjournment 21:14