



BIATHLON BC CODE OF CONDUCT

Personal conduct:

All individuals connected with Biathlon BC, including athletes, coaches, officials, volunteers, supporters, directors, officers, employees, contractors and parents must conduct their personal affairs in such a way as to not bring Biathlon BC into disrepute.

Other Biathlon BC Policies:

The behaviour of individuals connected with Biathlon BC is governed by the Codes and Policies of Biathlon BC. Particular attention should be paid to the following:

- Bullying and Harassment Policy
- Drug Free Environment Policy
- Fair Play Policy
- Equity and Access Policy

British Columbia Universal Code of Conduct:

This policy adopts and accepts all the language contained in the B.C. Universal Code of Conduct, which is available here: https://www.viasport.ca/sites/default/files/BC_UCC_2021.pdf.

An individual who violates the B.C. Universal Code of Conduct may be subject to sanctions pursuant to Biathlon BC's Dispute Resolution and Appeal Policy.

Representative Teams and Development Squads:

Athletes selected to Biathlon BC Teams or Squads must sign and abide by the Athlete Agreement, as amended from time to time. The Athlete Agreement sets out further details with respect to how Biathlon BC expects its athletes to behave at training camps and while traveling to represent the province.

Policy History	
Approved	October 12, 2022
Next Review Date	October 12, 2023