



Biathlon BC Board of Directors

Board Meeting Minutes

Directors: Alan Firth, Kara Simons, Tasha Carmichael, Chris Halldorson

Regrets: Steve Fenning and Evan Girard

General Manager: Roddy Ward

Administrator: Iva Rozek

Date: Wednesday, March 11 at 7:45pm

1. Call to order – **7:53pm**
2. Approval of agenda – **Approved by consensus**
3. Approval of minutes – Board Meeting February 4, 2026 – **Approved by consensus**
4. Ratification of Motions Passed Electronically. – **None**
5. Review of Reports provided
 - 5.1. Treasurer – To provide report later this week on Slack.
 - 5.1.1. Refunds for BC Cups - Currently only able to provide refunds through EFT system. Kara recommending moving to refunding directly to credit card used when originally registering. To pursue this option before team and camp registration starts in a couple of weeks. Kara and Iva to meet and sort out these details.
 - 5.2. General Manager – See report provided on Slack. This includes Technical Director update and Athlete Development, Competition, Coach Development, Officials Development, Sport and Marketing committee updates.
 - 5.2.1. BC Cup #3 Updates – Live Stream – This was originally intended for Nordic Olympic Trials but had to be cancelled when these were re-located. Sponsors wanted to continue with this support so changed to this event.
 - 5.2.2. BC Cups 2026-2027 – Some interest already expressed in hosting (Omineca and Quesnel). Request for hosting applications to be released soon.
 - 5.2.3. U13 Championships – Event organized well and enjoyed by those who attended. However, this event continues to struggle with participation. Plan is to continue to host this event in the middle of the province to facilitate participation.
 - 5.2.4. Sponsorship Opportunities – Currently working on a replacement for Beedie sponsorship as this will end at end of next year. Discussion on how to instill in our athletes a role in giving back to our sport. Need to build expectations for athletes in exchange for support provided (i.e. share social media content, provide item for



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social media, available for corporate events, camps). This could be included at AGM and high-performance team intake meeting. To discuss further.

6. Strategic Planning Topics

6.1. Insurance Update – D&O Insurance – No update yet.

6.2. Review of SportLaw Recommendations – To form small group in early May to review SportLaw recommendations – Alan, Kara and Roddy. Any changes to bylaws and committees need to take place at AGM. Items for review include: Second signer for payments and annual declaration of potential conflicts of interest.

6.3. Membership Category Updates - Discussion

6.3.1. Roddy proposes to increase fee for Rec/Coach/Official/Supporter and add Para Athletes to this category to cover the insurance cost of \$14 that BiBC pays for each participant. – Increase from \$25 (BiCan \$15, BiBC \$10) to \$30 (BiCan \$15, BiBC \$15).

Motion by Alan, Seconded by Kara – Increase fees for Rec/Coach/Official/Supporter Category and add Para Athletes to this category. The fees for this category will be \$30 (BiCan \$15, BiBC \$15) – Approved by consensus.

6.3.2. Indigenous Members – This year a discount code was provided to Indigenous participants in regular biathlon programs. This cost was covered by a grant. Discussion on whether we can continue to offer this discount and if we can ask BiCan to join in providing this discount. Roddy reports this is likely 10-12 participants and does not include Spirit North in-school participants. A discount code works well for providing this discount, rather than having participants self-identify during registration. Board in general agreement to continue this discount but to discuss further. Roddy to ask Biathlon Canada if they are willing to waive their fees. Once we know this, board to make a policy for future years.

6.3.3. Club Membership – Discussion on changing club fee structure to encourage club membership (particularly new clubs) and align with other provinces. Review of current provincial club fees. Roddy proposes simplifying our fees and charging the following: **Clubs less than 25 members - \$50, Clubs over 25 members - \$150.**
Motion to adopt these club fees by Alan. Seconded by Kara. Approved by Consensus.



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- 6.4. AGM Planning – Meeting Date – Wednesday, May 20 at 7:30pm. Board to meet at 7:00pm the same evening to prepare for meeting. Possible Townhall topic – U13 Championships and EcoAims. Succession planning – President, Treasurer and Secretary all up for election.
7. Next Board meeting April 15, 2026 at 7:45pm.
8. Adjournment